## CNMI P20W DATA GOVERNANCE COMMITTEE

CNMI STATE LONGITUDINAL DATA SYSTEM (SLDS)



# **WORK SESSION MINUTES**

Date: December 13, 2024

Venue: Napu Room, Pacific Islands Club

Time: 9:00 am - 3:30 pm

ATTENDANCE				
Northern Marianas Colleg  Vilma Reyes  Clifford Aldan  Ryan Calvo  NMTech Institute  Leo Master  Stephen Sablan	DS IT Pxy DS IT	Dept. of Finance Ryan Camacho Frank Celis Jun Palacios Dept. of Commerce Justin Andrew	DS IT Pxy DS IT	EXECUTIVE LEADERSHIP  Dr. Galvin Guerrero NMC  Jodina Attao NMTech  Leila Staffler DOL
Dept. of Labor  Candy Feliciano  Eugene Tebuteb		CNMI PSS  Louie Bautista  Jesse Tenorio  Dr. Riya Nathrani	Pxy DS IT Pxy	<ul><li>□ Tracy Norita</li><li>DOF</li><li>□ Dr. Lawrence Camacho</li><li>PSS</li><li>□ Remedio Mafnas</li><li>DOC</li></ul>

#### **UPDATES**

- 1. Report Back from ACTE CareerTech Vision attendees:
  - Eugene Tebuteb (DOL)- Attended sessions that were workforce readiness-focused and learned that one of our greatest challenges with the workforce in the CNMI is our remote location from resources. One of the takeaways from this conference was from Steve Gililand, an inspirational speaker, who talked about shifting our mindset from "it is what it is" to "it is what you make of it.
  - Jesse Tenorio (PSS) One of the biggest takeaways was learning about data sharing that happens with schools and departments. Emphasizes our work in connecting our P20W data so we can improve instruction as well as get a better understanding of our workforce (pay vs. jobs needs), given the CNMI's situation with the ending of the CNMI-only Transitional Worker (CW) program.
  - Geri DelaCruz (SLDS) Data showed tremendous positives for students who enrolled in the CTE tracks versus traditional programs. It is important to connect with individuals in the CNMI that are involved in the CTE programs to encourage our students to do the same, hopefully resulting in the same positive outcomes. Echoed Jesse's statement of the importance of the P20W partnership to and how our data will transform how we make decisions in our respective agencies.

- Steve Sablan & Leo Master (NMTech) Connected with several vendors that displayed the latest technology in CTE instruction that could be utilized at NMTech. Attended several sessions that focused on CTE instruction and cybersecurity.
- Jeaniffer Cubangbang (SLDS) Past experience at the ACTE conference has led to conversations about capturing CTE data in PSS' student information system and how exposure to latest instructional technologies have led to additional courses being offered to students like coding and esports tournaments.
- Dr. Annette Pladevega-Sablan (SLDS) The SLDS grant funds participation at ACTE or other conferences for all of P20W as it is important to continue our enrichment efforts to gain capacity. Also shared that using data relative to degree attainment and financial outcomes can assist with determining the kinds of jobs that are available in the CNMI and how to prepare students for those jobs.
- Vilma Reyes (NMC) States have shifted requirements of 4-year degrees to certificates in certain technical fields as they've realized that attainment of a 4-year degree in career & technical fields is not of high importance.

### **DISCUSSIONS**

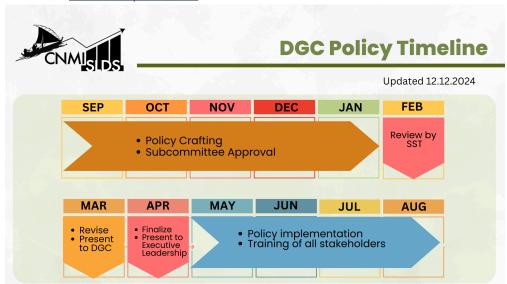
\*P-20W Data Governance Committee Work Session presentation can be viewed at P-20W DGC Work Session 12.13.2024.

#### 1. Policy vs. Process

• Difference between Policy and Process

POLICY	PROCESS		
"What" and "Why"	"How"		
Language is broad, directive (e.g. "must," "shall," "is required")	Language is sequential, actionable (e.g. "submit," "notify," "review)		
<ul> <li>Set of guiding principles and/or rules used to establish direction</li> <li>Non-negotiable</li> <li>Guides decision by setting parameters</li> <li>High-level</li> <li>Changes infrequently</li> </ul>	<ul> <li>Step-by-step, detailed description of tasks required to implement policy</li> <li>Includes responsible party and due date or timeline for task</li> <li>Should have enough clarity and detail to allow anyone to execute</li> <li>Updated regularly to reflect current realty</li> </ul>		
Example: <i>Building a House</i> Policy = Blueprint	Example: <i>Building a House</i> Process = Construction		

#### 2. DGC Policy Timeline



### **NEXT STEPS**

- 1. Next Meeting:
  - a. DGC Thursday, January 23, 2025
    - i. 9am-3:30pm (FULL DAY)
    - ii. Napu Room, PIC
- 2. Enrichment Opportunities
  - a. "Applying Strategies and Planning Tools for Effective SLDS Engagement" Workshop
    - i. January 14-15, 2025
    - ii. New Orleans, Louisiana
- 3. 2025 SLDS National Conference
  - a. Best Practices Conference
    - i. February 4-7, 2025
    - ii. Arlington, Virginia



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