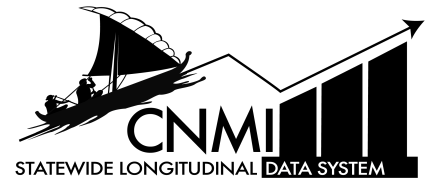# CNMI P20W EXECUTIVE LEADERSHIP

CNMI STATEWIDE LONGITUDINAL DATA SYSTEM (SLDS)

MEETING MINUTES

Date: December 4, 2025
Venue: Taga Room, Aqua Resort Club
Time: 12:30 pm-3:30 pm

ATTENDANCE

Northern Marianas College
- ☑ Vilma Reyes — DS
- ☑ Clifford Aldan — IT
- ☐ _____ — Pxy

NMTech Institute
- ☑ Leo Master — DS
- ☑ Stephen Sablan — IT
- ☐ _____ — Pxy

Dept. of Labor
- ☑ Candy Feliciano — DS
- ☑ Eugene Tebuteb — IT
- ☐ — Pxy

Dept. of Finance
- ☐ Ryan Camacho — DS
- ☑ Frank Celis — IT
- ☑ Jun Palacios — Pxy

Dept. of Commerce
- ☑ Justin Andrew — DS
- ☑ John Reyes — DSs
- ☐ _____ — Pxy

CNMI PSS
- ☑ Louie Bautista — DS
- ☑ Jesse Tenorio — IT
- ☐ — Pxy

EXECUTIVE LEADERSHIP
- ☑ Dr. Galvin Guerrero
  NMC (Kevin Bautista)
- ☑ Jodina Attao
  NMTech (Steve Sablan)
- ☑ Leila Staffler
  DOL
- ☑ Tracy Norita
  DOF
- ☑ Dr. Lawrence Camacho
  PSS
- ☑ Remedio Mafnas
  DOC

P-20W Executive Leadership Convening presentation can be viewed at P20W Executive Leadership Convening 12.4.2025.

DISCUSSION ITEMS

1. <u>Intended Use of Data</u>
   - Recap using multi-agency data which is high impact, public, collected & shareable
   - P20W Reports include sector readiness, postsecondary outcomes and investing in potential.

   Next Steps: DGC will validate data readiness, refine report scope and requirements. SLDS will coordinate cross-agency work sessions.

2. <u>National Governors Association</u>
   - Presentation on ***Data & Non-Degree Credentialing*** by the CNMI State Team (Monique Sablan, Dr. Annette Pladevega-Sablan & Leila Staffler)
   - Designed to help states and territories use data more effectively to strengthen workforce development strategies.
   - Purpose: Reduce the gap between employers and training providers by focusing on what skills job seekers bring to an organization.

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- Relation to P20W:

Overview:
The CNMI team attended the 2025 NGA Data Summit, where states examined how to better integrate **education and workforce data**. The convening was framed by the guiding question:

"How can states align P20W data systems to improve decision-making, equity, and economic mobility?"

Trends:
- States are prioritizing skills-based hiring and high-quality, stackable NDCs.
- High-performing states rely on statute-based data governance to support long-term interoperability.
- Employer voice and labor-market signals are critical for validating which credentials lead to real opportunities.
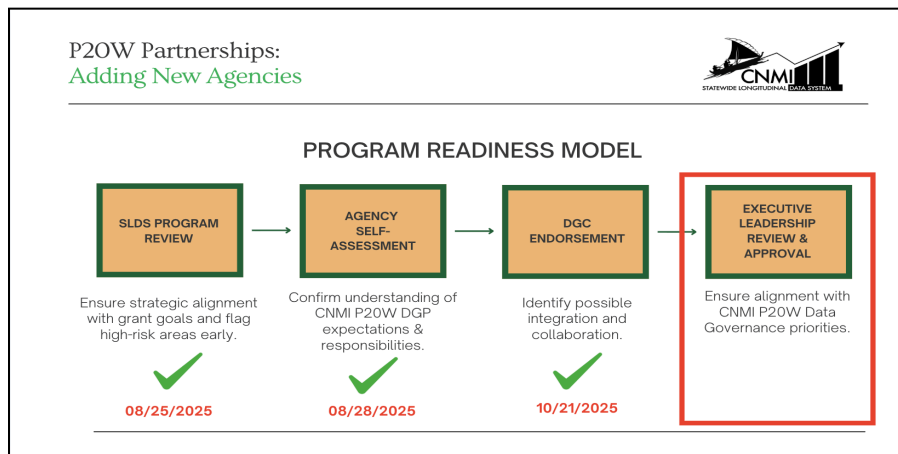
Across all sessions, states emphasized:
- **Codified data governance** as the foundation for sustainable P20W systems.
- **Centralized coordination** across K–12, higher ed, workforce, and employers.
- Tracking non-degree credentials within SLDS to **evaluate ROI, wage outcomes, and skill pathways**.
- **"Data quality = usability,"** not perfection
- **Employer engagement is essential:** pulse surveys, validation mechanisms, advisory groups.

National Data Summit Key Takeaways

Priority Actions Identified Based on Summit Insights:
- **Codified Data Governance**
  - Explore statutory models to support long-term P20W data sharing and privacy frameworks.
- **Integrate NDC & Workforce Data Into SLDS**
  - Standardize reporting across providers, workforce training programs, and agencies.
- **Adopt a Credentials of Value (CoV) Framework**
  - Identify high-value, stackable credentials for CNMI priority industries.
- **Implement Systematic Employer Engagement**
  - Pulse surveys, sector advisory groups, and feedback loops to align training with real labor demand.

3. <u>P20W Partnerships: Adding New Agencies & Stakeholder Engagement</u>

- SLDS presented to Executive Leadership its review of the CNMI Scholarship & Financial Aid Office as a potential partner to the CNMI P20W partnership.
- DGC endorsed them as a partner for their data contribution, data value and operational impact to the CNMI P20W partnership.

Motion
- Dr. Galvin Guerrero motioned to **approve** CNMI Scholarship & Financial Aid Office as a partner to the CNMI P20W partnership.
- Dr. Lawrence Camacho seconded the motion.
- Discussion:

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CNMI P20W Executive Leadership

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- - Secretary Norita mentioned that it would be beneficial if CNMI Scholarship is able to request data from municipal scholarships.
  - **All 6 members voted to approve CNMI Scholarship & Financial Aid Office as a partner to the CNMI P20W partnership. Motion carries.**

Next Steps: DGM will inform CS&FAO of approval, coordinate the addendum to the MOU, onboard DGC & Executive Leadership members, execute Data Sharing Agreement and coordinate data transfer.

DGC PRESENTATION

1. **P20W Data Collection Guideline**
   - Compliance with the P20W Data Collection Policy
   - Presented by Data Collection subcommittee
   - The presentation can be viewed on the main presentation P20W Executive Leadership Convening 12.4.2025.

2. **P20W Incident Response Plan**
   - Compliance with the P20W Data Privacy & Security Policy
   - Presented by Mr. Clifford Aldan on behalf of the Data Privacy & Security subcommittee
   - The presentation can be viewed on the main presentation P20W Executive Leadership Convening 12.4.2025.

NEXT STEPS

1. **P20W DGC Policies**
   - Data Privacy & Security Subcommittee - Craft the DPS Training Guide
   - Data Collection Subcommittee - Implementation of Data Collection Training Guide
2. Next Convening
   - Forecasted for June or July 2026

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